



Nursing and Health Professions Recommend an Applicant MHA and HRCC

Applicant Evaluation

Please select one item under each category.

A. CREATIVITY

- 1 Fails to incorporate new information
- 2 Maintains status quo; requires assistance with new information
- 3 Supports the development of new ideas; deals adequately with information
- 4 Contributes to development of new ideas; grasps new information
- 5 Generates new ideas; grasps new information easily
- CANNOT JUDGE

B. INITIATIVE

- 1 Requires detailed instruction; dependent on others
- 2 Frequent supervision required; relies on others
- 3 Routine worker; requires supervision on new tasks
- 4 Resourceful; independent; paces self
- 5 A self-starter; seeks additional tasks
- CANNOT JUDGE

C. ACCURACY

- 1 Makes frequent avoidable errors
- 2 Work is inaccurate
- 3 Adequate level of accuracy; occasional errors
- 4 Seldom makes an error; careful
- 5 Always accurate; work shows great attention to detail
- CANNOT JUDGE

D. COMMUNICATION

- 1 Difficulty communicating ideas and intentions to others
- 2 Acceptable communication within nursing under normal circumstances
- 3 Communicates clearly within nursing under unusual circumstances
- 4 Communicates clearly to multiple audiences under unusual circumstances
- 5 Clear expression of ideas even under stress and can translate communication of others (negotiator) to multiple audiences
- CANNOT JUDGE

E. PERSEVERANCE

- 1 Changes objectives; unable to complete tasks without direction
- 2 Not well focused; rarely completes tasks without direction
- 3 Usually focused; completes most tasks; requires some direction
- 4 Focused; completes tasks with only appropriate direction
- 5 Focused on objectives; completes tasks; overcomes obstacles
- CANNOT JUDGE

F. ORGANIZATION

- 1 Unable to prioritize tasks; disorganized work habits
- 2 Variable efficiency in managing tasks
- 3 Reorganizes efficient ways of accomplishing tasks with some direction
- 4 Organizes work and accomplishes tasks with minimal direction
- 5 Prioritizes and accomplishes tasks independently
- CANNOT JUDGE



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G. PRODUCTIVITY

- 1 Insufficient; needs prodding
- 2 Does only required minimum
- 3 Good, average output
- 4 Usually does more than required
- 5 Energetic; highly productive
- CANNOT JUDGE

H. LEADERSHIP

- 1 Does not understand how to get cooperation; poor discipline, too lax or severe
- 2 Frequent difficulty in obtaining cooperation; difficulty getting job done
- 3 Receives routine cooperation; gets satisfactory job done
- 4 Influences and inspires others; get job done well
- 5 Forceful leader; promotes top performance from others
- CANNOT JUDGE

I. JUDGMENT

- 1 Poor judgment; likely to make illogical decisions
- 2 Fair judgment under normal circumstances; sometimes acts before thinking
- 3 Judgment good on routine matters
- 4 Thinks clearly and positively under unusual circumstances
- 5 Logical; sound judgment
- CANNOT JUDGE

J. ADAPTABILITY

- 1 Has considerable difficulty in adjusting to any assignments
- 2 Has some difficulty when shifted to new/different assignments
- 3 Average amount of guidance needed to learn variety of duties
- 4 Usually learns new assignments with normal supervision
- 5 Highly flexible; can handle many varied assignments
- CANNOT JUDGE

K. STRESS TOLERANCE

- 1 Easily irritated; finds pressures intolerable
- 2 Occasionally goes to pieces under pressure; is "jumpy" and nervous
- 3 Has average tolerance for crises; usually remains calm
- 4 Tolerates pressures; tolerates crises better than most
- 5 Thrives under pressure; enjoys challenges and problems
- CANNOT JUDGE

L. DEPENDABILITY

- 1 Unreliable; needs detailed supervision and follow-up
- 2 Somewhat unreliable; requires occasional check on routine tasks
- 3 Usually can be depended on, but must be checked on important matters
- 4 Usually meets responsibilities carefully and correctly
- 5 Merits utmost confidence
- CANNOT JUDGE



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M. OVERALL POTENTIAL FOR GRADUATE STUDY

- 1 Unlikely to be successful in graduate studies
- 2 Likely to have some difficulties in graduate studies
- 3 Has potential for success in graduate studies
- 4 Likely to be successful in graduate studies
- 5 Very likely to be successful in graduate studies
- CANNOT JUDGE

Additional Comments about the applicant:

Recommender Name: _____ Date: _____
Print Name

Recommender Signature: _____

Recommendation forms received by the School of Nursing & Health Professions are the property of Brandman University. They are confidential and will only be reviewed by the faculty on the Brandman Admissions Committee or in an advisement position.